



2018
Diversity
Report

Committed to making the IP profession more inclusive



"I am so proud to be part of a firm championing inclusivity and being one of the founder signatories of the IP Inclusive Charter. Wynne-Jones IP are truly passionate about leading the way in making the IP profession more inclusive, so much so we wanted to be one of the first IP firm's to openly share diversity statistics."

FIONA WATKINS
HR & OPERATIONS DIRECTOR / E, D & I OFFICER

Here at Wynne-Jones

We actively welcome individuals from a variety of backgrounds and are committed to helping make the IP profession more inclusive.



We pride ourselves on being a multinational, multi-faith firm, with employees from different educational, religious and geographical regions.



Developed and launched by IP Inclusive, a pan professional diversity taskforce, the Charter is a public commitment by signatory organisations to adhere to the principles of equality, diversity and inclusion in all aspects of employment practice, especially recruitment and retention, career development and workplace ethos.



We are proud to be one of the founder signatories of the IP inclusive charter that was set up to promote equality, diversity and inclusion within the UK's IP sector.

We're committed to ensuring that for all those who have the necessary aptitude, regardless of their age, gender, race, sexual orientation, religion, physical ability, wealth or background, the IP profession is welcoming, accessible, respectful and supportive.



Through our commitment, Wynne-Jones has a Equality, Diversity and Inclusion (E, D & I) Officer.

University Education* of IP Attorneys

UNIVERSITY OF
OXFORD 

UNIVERSITY OF
MANCHESTER 

UNIVERSITY OF
EXETER 

UNIVERSITY OF
YORK 

UNIVERSITY OF
MANCHESTER
INSTITUTE OF SCIENCE
& TECHNOLOGY 

QUEEN MARY
UNIVERSITY OF
LONDON 

UNIVERSITY OF
CAMBRIDGE   

UNIVERSITY OF
BRISTOL  

IMPERIAL COLLEGE
LONDON 

NOTTINGHAM
TRENT
UNIVERSITY 

UNIVERSITY OF
BATH   

CARDIFF
UNIVERSITY  

YILDIZ
TECHNICAL COLLEGE 

UNIVERSITY OF
WEST OF
ENGLAND 

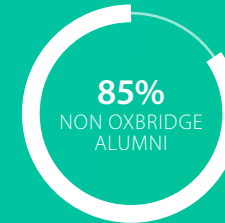
SWANSEA
UNIVERSITY 

WARSAW
UNIVERSITY OF
TECHNOLOGY 

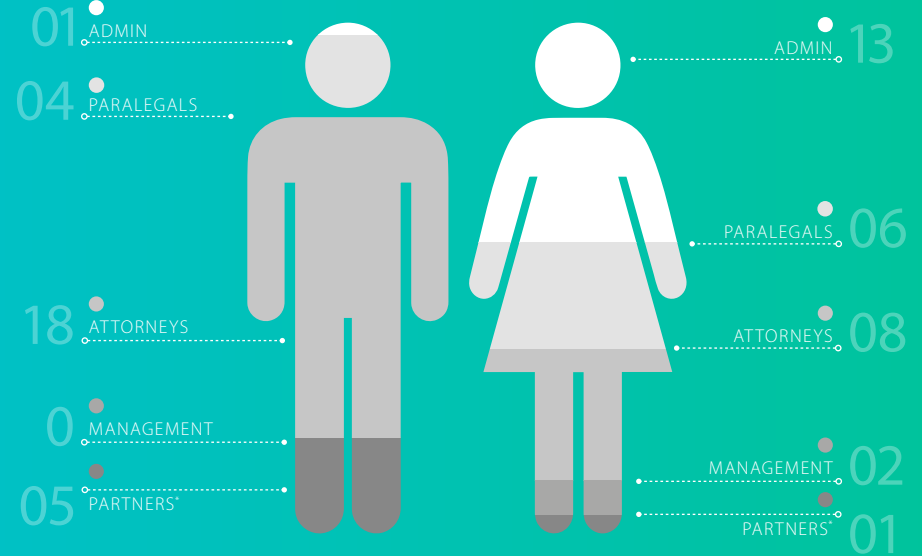
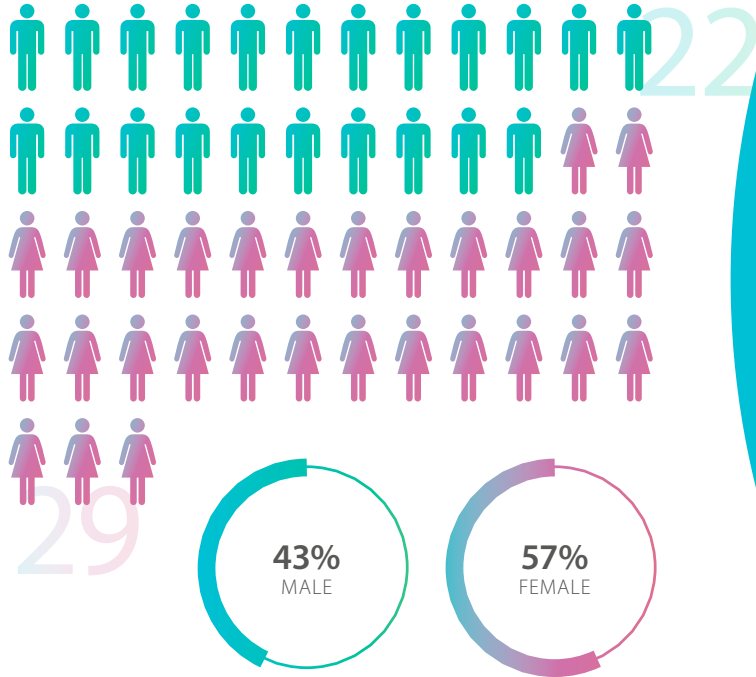
UNIVERSITY OF
ABERDEEN 

UNIVERSITY OF
SOUTHAMPTON  

UNIVERSITY OF
BIRMINGHAM 



Gender



*The Partners are also attorneys and their stats are included twice; once in the 'Attorneys' stats and once in the 'Partners' stats.

Attorney Level of Experience

NEW INTAKE



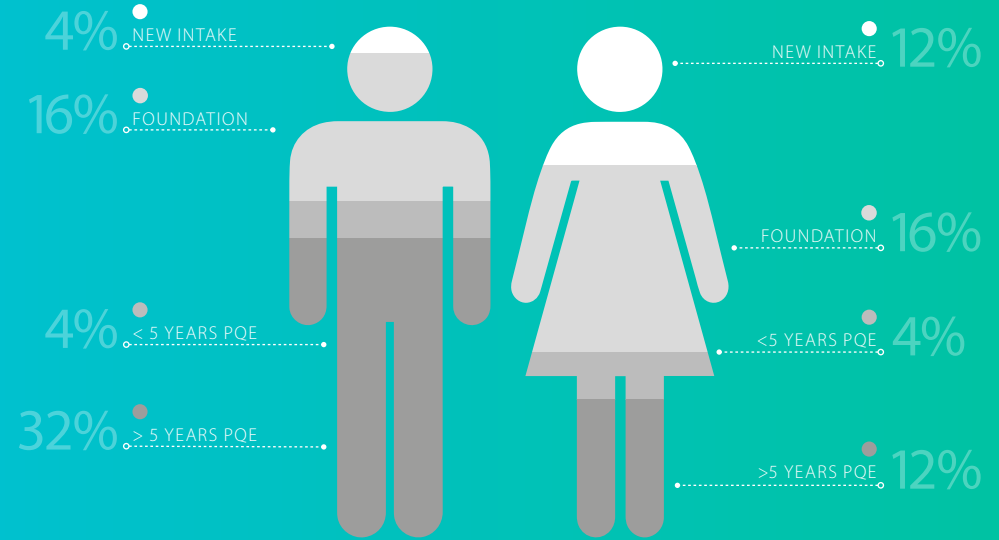
FOUNDATION LEVEL



< 5 YEARS PQE



> 5 YEARS PQE



Ethnicity



84%
WHITE

16%
ANY OTHER
ETHNIC GROUP



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